

# Washington's Paid Family and Medical Leave program is here.

## Let's all get ready to be there for care.

**In January 2019**, Washington employees and many employers began investing in a statewide program to provide paid leave to give or receive care. The benefit began in 2020.

Paid Family and Medical Leave supports Washingtonians, whether they are recovering from a serious illness or injury, caring for a new child or helping an aging parent. It means workers won't have to choose between a paycheck and caring for their health and their family.

### **What it is:**

The program is mandatory because the spirit behind this benefit is one of understanding that at some time we all need—or need to give—extra care and attention.

### **Who's eligible:**

Nearly every Washington employee who works at least 820 hours (approximately 16 hours weekly) qualifies for the program. All paid work counts toward the 820 hours, including part-time, seasonal and temporary work. To learn more, visit [paidleave.wa.gov/workers](http://paidleave.wa.gov/workers).

### **Benefit details:**

- Allows up to 12 weeks of paid leave, or up to 18 weeks in certain circumstances.
- Workers receive between \$100 and \$1,206 per week, depending on income.

### **Your contribution:**

To build this insurance program, on January 1, 2019 you may have seen a premium set aside from your paycheck, like you see for Medicare. The total premium is 0.4% of your wages and may be shared between an employee and employer. For an employee earning \$50,000 a year, the maximum premium is just \$2.42 a week.

Visit [paidleave.wa.gov](http://paidleave.wa.gov) to calculate your contribution and learn more about how you can take time for care.

Washington  
**Paid Family &  
Medical Leave**