

# A new benefit for military families.

## What's covered?



Your own medical condition



Bonding with a child (birth, foster or adoption)



Caring for family members



Leave for military families

## Time to care for your family as they care for our country.

Families of our active duty military members play a critical service role to this country. Paid Family and Medical Leave will provide **paid time off to:**

- Take leave during your family member's R&R.
- Spend time together during reintegration.
- Attend military ceremonies.
- Deal with short-notice deployments.
- Take care of a family member injured in combat or as a result of active duty service.
- Additional qualifying events as defined in the federal Family and Medical Leave Act.

## "Family" is more than dependents.



This benefit is for family of active duty servicemembers. That means dependents like spouses and children, but also:

- Parents, step-parents and in-laws
- Grandparents and grandparent in-laws
- Siblings
- Grandchildren

**More info at [paidleave.wa.gov](http://paidleave.wa.gov)**



**Employment Security Department**  
WASHINGTON STATE

At some time in our lives, we all need to give or receive care. Paid Family and Medical Leave is a new statewide insurance program that will help Washingtonians take paid time off in life's most challenging times. Premium collection began Jan. 1, 2019, and benefit claims began Jan. 1, 2020.

## For military family members working in Washington.

This benefit is for all non-federal workers in Washington state. This includes the family of active duty servicemembers who work part- or full-time for businesses of all sizes, in both the private and public sectors. **Federal workers, including active duty military, are not eligible.**

## What's the weekly benefit?

You can get up to 12 weeks of partial pay to care for yourself or a family member during illness or injury, and for maternity and paternity leave if you have a child through birth, adoption or foster placement. You can get 16 to 18 weeks in some extreme circumstances.

 **up to 90%**

The weekly benefit range is up to 90 percent, depending on your income. The less you make, the higher percentage of your pay you get.

## How is this paid for?

This is a statewide insurance program and is funded by a small premium that is shared by workers and their employers. The average worker pays just over \$2 per week.

**\$2**