

## "Placement," benefit proration, employee identification, and other topics

### REASONS FOR ADOPTING THE RULE

**192-500-040 Aggrieved Party | 192-800-035 Who can appeal or submit a petition for review? | 192-800-045 When can an appeal be withdrawn? | WAC 192-500-080 Qualifying event. | WAC 192-500-170 Self-employed**

The above rules amendments are clarifying in nature. They contain wording changes and/or statutory or regulatory pointer amendments that have no practical impact.

#### **192-800-110 What options are available for an aggrieved party who received an order of default?**

This rule updates procedural requirements for aggrieved parties, and is needed to clarify how a hearing will proceed in the event of good cause for the failure of a party to appear for a scheduled hearing.

#### **WAC 192-500-070 Claim year.**

This rule is needed to clarify that an employee's claim year will not be established in the event an applicant's identity is not adequately verified.

#### **WAC 192-610-025 Documenting the birth or placement of a child for paid family leave.**

This rule is needed to clarify what documentation is adequate to establish eligibility for an employee who wishes to take paid family leave to bond with a child who has been placed in the home. The rule requires documentation for both birth and placement of a child.

#### **WAC 192-500-195 Placement.**

The department is clarifying eligibility guidelines for employees wishing to take family leave to bond with child who has been placed in the home. This rule is needed to define the term "placement" for this purpose.

#### **WAC 192-620-035 When will a weekly benefit amount be prorated?**

The department will prorate an employee's benefit in the first and last week of a claim in order to prevent payment of benefits for a period of time that was not requested by the employee as paid family or medical leave. This rule is needed to establish how that proration occurs.

### VARIANCE BETWEEN PROPOSED RULE AND FINAL RULE

No changes were made between the proposed rules and the final rules.

### SUMMARY OF COMMENTS TO PROPOSED RULES AND AGENCY RESPONSE

No written comments were received on the proposed rules and no one testified at the public hearing.