

NEW SECTION

WAC 192-510-091 Localization considerations due to COVID-19.

(1) For the purposes of paid family and medical leave, an employee's service is localized in Washington if:

(a) Prior to March 23, 2020, the employee's service with an employer was considered localized in Washington under RCW 50A.050.010 (8) (a);

(b) The employer requirements or the state's restrictions due to COVID-19 resulted in the employee temporarily working from a location that is not in Washington;

(c) The employee's residence or domicile was out of state prior to March 23, 2020; and

(d) The employer and employee intend for the employee to perform work exclusively or mostly in Washington once COVID-19 restrictions are lifted.

(2) Employers with employees covered by subsection (1) of this section must comply with all the rights and responsibilities under Title 50A RCW and submit amended reports and pay premiums for the affected quarters if applicable. Employers that acted on the advice of the department and did not previously report these employees are not required to amend reports.