

Medical Certification

Paid Family & Medical Leave

STEP 1: Select the right form

Use this form when you're applying for paid medical leave for your own serious health condition.

STEP 2: Fill out the form

You complete required fields (*) in **SECTION 1: Patient information.**

Your health care provider completes SECTION 2: Health care provider certification. Health care provider instructions are included in this packet.

STEP 3: Upload your completed form

Upload your completed form in your Paid Leave account or fax to 833-535-2273.

Cadeynta Caafimaadka

Fasaxa Qoyska iyo Caafimaadka

ee Mushaharkiisa La Bixiyo

TALAABADA 1: Dooro foomka saxda ah

Isticmaal foomkan markaad codsanayso fasaxa caafimaadka ee mushaharkiisa la bixiyo ee xaaladaada caafimaad ee darran.

TALAABADA 2: Buuxi foomka

Waxaad buuxini Qeybaha loo baahanyahay (*) ee ku jira **QEYBTA 1: Macluumaadka Bukaanka.**

Daryeel bixiyahaaga caafimaad ayaa buuxini QEYBTA 2: Caddaynta Bixiyaha Daryeelka Caafimaad. Tilmaamaha daryeel bixiyaha caafimaad waxay ku jirtaa baqshadan.

TALAABADA 3: Soo gali foomkaaga aad buuxisay

Gali foomkaaga aad buuxisay akoonkaaga Fasaxa Lacagta Lagu Bixiyo ama qab fakis ah ugu dir 833-535-2273.

Questions?

If you have any questions, please contact us at 833-717-2273 or paidleave@esd.wa.gov.

Washington
Paid Family & Medical Leave

Instructions for Health Care Providers

“Health care provider” is defined by law in RCW 50A.05.010 and WAC 192-500-090.

Paid Leave medical certification forms are used to certify a serious health condition to qualify for Paid Family and Medical Leave. Your patient may be applying due to their own serious health condition, their pregnancy, or to care for a family member with a serious health condition. Our Certification of Birth form can be used for the first six weeks of medical leave to recover from giving birth and for family leave to bond with a new baby.

What to do when you receive a form: Fill out Section 2. Within 7 calendar days of receipt, return the form to your patient (they will share it with us). You cannot charge a fee for completing the form.

SERIOUS HEALTH CONDITION

A serious health condition is defined in RCW 50A.05.010. Generally, a serious health condition could include an illness, injury, impairment, or physical or mental condition that involves:

- **Inpatient care in a hospital, hospice, or residential medical care facility, including any period of incapacity; or**
- **Continuing treatment by a health care provider including any of the following:**
 - **Incapacity:** A period of incapacity of more than three consecutive days and subsequent treatment or period of incapacity relating to the same condition. Incapacity means an inability to work, attend school, or perform other regular daily activities because of a serious health condition, treatment of that condition or recovery from it, or subsequent treatment.
 - **Pregnancy:** Any period of incapacity due to pregnancy, or for prenatal care.
 - **Chronic conditions:** Any period of incapacity or treatment for such incapacity due to a chronic serious health condition. A chronic serious health condition is one which:
 - » Requires periodic visits to a health care provider;
 - » Continues over an extended period of time, including recurring episodes of a single underlying condition; and
 - » May cause episodic rather than a continuing period of incapacity, including asthma, diabetes, and epilepsy.
- **Permanent/Long-term:** A period of incapacity which is permanent or long-term due to a condition for which treatment may not be effective. The employee or family member must be under the continuing supervision of, but need not be receiving active treatment by, a health care provider, including:
 - » Alzheimer’s, a severe stroke, or the terminal stages of a disease; or
 - » Multiple treatments: Any period of absence to receive multiple treatments, including any period of recovery from the treatments.
 - » Substance abuse may be a serious health condition if the treatment meets other requirements in this definition.

FOR MORE INFORMATION:

Visit paidleave.wa.gov/healthcare-providers.

Questions?

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