

AMENDATORY SECTION (Amending WSR 19-08-016, filed 3/22/19, effective 4/22/19)

**WAC 192-610-025 Documenting the birth or placement of a child for paid family leave.** (1) When paid family leave is taken to bond with the employee's child after birth ((or placement, the department may request)), the employee must provide a copy of:

- ((1)) (a) The child's birth certificate; or
- ((2)) (b) Certification of birth from a health care provider((~~3) Court documents to show)).~~

(2) When paid family leave is taken to bond with the employee's child after the child's placement as defined in WAC 192-500-195, the employee must provide a copy of a court order verifying placement((~~or~~

(~~4) Other reasonable)). If a court order is not available, the department may accept alternate documentation sufficient to verify the placement.~~

(3) Additional documentation may be requested to substantiate the qualifying event.