



RULE-MAKING ORDER PERMANENT RULE ONLY

CR-103P (December 2017) (Implements RCW 34.05.360)

CODE REVISER USE ONLY

OFFICE OF THE CODE REVISER
STATE OF WASHINGTON
FILED

DATE: May 29, 2018

TIME: 10:06 AM

WSR 18-12-032

Agency: Employment Security Department

Effective date of rule:

Permanent Rules

- 31 days after filing.
 Other (specify) _____ (If less than 31 days after filing, a specific finding under RCW 34.05.380(3) is required and should be stated below)

Any other findings required by other provisions of law as precondition to adoption or effectiveness of rule?

- Yes No If Yes, explain:

Purpose: The Employment Security Department (ESD) is responsible for implementing the Paid Family and Medical Leave Program in accordance with Title 50A RCW. Rulemaking will be done in several distinct phases. In phase 1, ESD is establishing rules on: (1) Assessing and collecting premiums for the Paid Family and Medical Leave Program; (2) Collective bargaining agreements; and (3) Implementing procedures for voluntary plans.

Citation of rules affected by this order:

New: WAC 192-510-010, 192-510-020, 192-510-030, 192-510-040, 192-510-050, 192-510-060, 192-510-070, 192-510-080, 192-520-010, 192-530-010, 192-530-020, 192-530-030, 192-530-040, 192-530-050, and 192-530-060.

Repealed:

Amended:

Suspended:

Statutory authority for adoption: RCW 50A.04.215

Other authority:

PERMANENT RULE (Including Expedited Rule Making)

Adopted under notice filed as [WSR 18-08-083](#) on [April 4, 2018](#) (date).

Describe any changes other than editing from proposed to adopted version: In WAC 192-530-020(1)(a), the words "at least" were added after the word "take" to clarify that a voluntary plan may offer more leave than is required by statute. In WAC 192-510-010(4)(a), the word "and" was added after the semi-colon to connect the two clauses. In WAC 192-510-050 and WAC 192-530-050(2), the word "who" following "employer" was changed to "that" since employers are entities. In WAC 192-530-050, the word "reports" was removed to correct a duplicate word error and the word "wishes" was changed to "intends" for purposes of clarity.

If a preliminary cost-benefit analysis was prepared under RCW 34.05.328, a final cost-benefit analysis is available by contacting:

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Other:

**Note: If any category is left blank, it will be calculated as zero.
No descriptive text.**

**Count by whole WAC sections only, from the WAC number through the history note.
A section may be counted in more than one category.**

The number of sections adopted in order to comply with:

Federal statute:	New	___	Amended	___	Repealed	___
Federal rules or standards:	New	___	Amended	___	Repealed	___
Recently enacted state statutes:	New	<u>15</u>	Amended	___	Repealed	___

The number of sections adopted at the request of a nongovernmental entity:

New	___	Amended	___	Repealed	___
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The number of sections adopted on the agency's own initiative:

New	___	Amended	___	Repealed	___
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The number of sections adopted in order to clarify, streamline, or reform agency procedures:

New	___	Amended	___	Repealed	___
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The number of sections adopted using:

Negotiated rule making:	New	___	Amended	___	Repealed	___
Pilot rule making:	New	___	Amended	___	Repealed	___
Other alternative rule making:	New	___	Amended	___	Repealed	___

Date Adopted: 5-29-18

Name: Cami Feek

Title: Acting Commissioner

Signature:

