

AMENDATORY SECTION (Amending WSR 18-22-080, filed 11/2/18, effective 12/3/18)

**WAC 192-500-035 Interested parties.** (1) In all determinations, cases, and appeals adjudicated under Title 50A RCW the employment security department is an "interested party."

(2) Other interested parties in paid family or medical leave determinations related to the state plan and appeals include:

(a) The employee or former employee; and

(b) An employer or former employer of that employee that is required to provide information to the department related to the determination or appeal in question.

(3) Other interested parties in paid family or medical leave determinations related to ~~((a))~~ an approved voluntary plan include:

(a) The employer or former employer; and

(b) An employee or former employee ~~((that is required to provide information to the department related to the determination or appeal in question))~~.

~~(4) ((Other interested parties in a determination related to a small business assistance grant include the employer requesting the grant.))~~ The department may designate an employee or employer as an interested party in other determinations made by the department.

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**WAC 192-500-040 Aggrieved person.** An "aggrieved person" is any interested party who receives an adverse decision from:

(1) The department for which the department has provided notice of appeal;

(2) The employer with an approved voluntary plan for which that employer has provided notice of appeal;

(3) The office of administrative hearings; or

~~((3))~~ (4) The commissioner's review office.

NEW SECTION

**WAC 192-500-180 Supplemental benefit payment.** (1) A "supplemental benefit payment" is a payment offered by an employer to an employee who is taking leave under Title 50A RCW.

(2) Employers may, but are not required to, designate certain benefits including, but not limited to, salary continuation, vacation leave, sick leave, or other paid time off as a supplemental benefit.

(3) Nothing in Title 50A RCW requires an employee to receive supplemental benefit payments.