



# RULE-MAKING ORDER PERMANENT RULE ONLY

## CR-103P (December 2017) (Implements RCW 34.05.360)

CODE REVISER USE ONLY

OFFICE OF THE CODE REVISER  
STATE OF WASHINGTON  
FILED

DATE: March 22, 2019

TIME: 2:48 PM

WSR 19-08-016

**Agency:** Employment Security Department

**Effective date of rule:**

**Permanent Rules**

- 31 days after filing.  
 Other (specify) \_\_\_\_\_ (If less than 31 days after filing, a specific finding under RCW 34.05.380(3) is required and should be stated below)

**Any other findings required by other provisions of law as precondition to adoption or effectiveness of rule?**

- Yes  No If Yes, explain:

**Purpose:** The Employment Security Department (ESD) is responsible for implementing the Paid Family and Medical Leave Program in accordance with Title 50A RCW. Rulemaking will be done in several distinct phases. In Phase 3, ESD includes clarifications around initial applications for benefits, conditional waiver expirations, employee notice to employers, and procedure for employees to designate an authorized representative. Phase 3 also includes rules related to what documentation the department may request for the initial application.

**Citation of rules affected by this order:**

New: WAC 192-500-050, 192-500-060, 192-500-070, 192-500-080, 192-500-090, 192-500-100, 192-510-085, 192-600-005, 192-600-010, 192-600-015, 192-600-020, 192-600-025, 192-610-005, 192-610-010, 192-610-015, 192-610-020, 192-610-025, 192-610-030, 192-610-035, 192-610-040, 192-610-045, 192-610-050, 192-610-055, 192-610-060, 192-800-003,  
Repealed:  
Amended: WAC 192-510-010, 192-510-065  
Suspended:

**Statutory authority for adoption:** RCW 50A.04.215

**Other authority:**

**PERMANENT RULE (Including Expedited Rule Making)**

Adopted under notice filed as WSR 19-03-035 on January 07, 2019 (date).  
Describe any changes other than editing from proposed to adopted version:

If a preliminary cost-benefit analysis was prepared under RCW 34.05.328, a final cost-benefit analysis is available by contacting:

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Other:

**Note: If any category is left blank, it will be calculated as zero.  
No descriptive text.**

**Count by whole WAC sections only, from the WAC number through the history note.  
A section may be counted in more than one category.**

**The number of sections adopted in order to comply with:**

Federal statute:	New	___	Amended	___	Repealed	___
Federal rules or standards:	New	___	Amended	___	Repealed	___
Recently enacted state statutes:	New	<u>25</u>	Amended	<u>2</u>	Repealed	___

**The number of sections adopted at the request of a nongovernmental entity:**

New	___	Amended	___	Repealed	___
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**The number of sections adopted on the agency's own initiative:**

New	___	Amended	___	Repealed	___
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**The number of sections adopted in order to clarify, streamline, or reform agency procedures:**

New	___	Amended	___	Repealed	___
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**The number of sections adopted using:**

Negotiated rule making:	New	___	Amended	___	Repealed	___
Pilot rule making:	New	___	Amended	___	Repealed	___
Other alternative rule making:	New	___	Amended	___	Repealed	___

**Date Adopted:** March 22, 2019

**Name:** April Amundson

**Title:** Policy and Rules Manager, Paid Family and Medical Leave

**Signature:**

