



Washington's Paid Family & Medical Leave Program

Here for you. Use this guide for assistance with the SecureAccess Washington (SAW) and Paid Family and Medical Leave online portals.

Stay informed. This guide is updated regularly to match the current user experience. The most recent version of this guide is available at <u>paidleave.wa.gov</u>.



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Introduction

This user guide will help you use the SecureAccess Washington (SAW) and Paid Family and Medical Leave online portals. You must login to the SAW portal to access the Paid Leave portal. See the table of contents for specific tasks and the info boxes, like the one below, for additional information that may answer your questions or help you work through common issues.

Need help? Check these boxes for helpful information and ways to troubleshoot common issues.

Mobile, tablet, and desktop view

Mobile view

The screenshots in this user guide are shown in tablet view, which may differ from the view you have on your device. If you are on a mobile phone, the content may be organized differently from these screenshots. For example:

- **1.** The navigation menu. In mobile view, you will have to click the 'hamburger menu' to view the navigation options. In tablet or desktop view, the navigation menu is typically spread out horizontally with all options viewable.
- 2. Vertical row(s). In mobile view, content may be organized into one vertical row, while in tablet and desktop view content will usually be spread out in multiple vertical rows.

 Instances Prophysics Prophysics	1	Employment Security Department WASHINGTON STATE		Hi, PurpleBlossom Return To S/
	1	Message Center		Add/Switch Acor
Update Contact Preferences				
Primary Contact Information	2	Update Contact Preferences		
Domestic _ International Phone Number (#85.488.4488)*		Primary Contact Information		
Phone Est.		Domestic International		
Email Address*		Phone Number (###-####)*	Phone Ext.	
Preferred Contact Method*		Email Address*	Preferred Contact Method*	
End v			Email	~
Can we leave a detailed volcemail message at the phone number you provided?*		Can we leave a detailed voicemail message at the phone nu	mber you provided?*	
C Yes 💌 No		O Yes 🔍 No		

Tablet or desktop view

The SecureAccess Washington (SAW) and Paid Leave Portals

SecureAccess Washington (SAW) is an online portal used to access Washington state services securely. You only need one SAW account to access services from state agencies, including Paid Family and Medical Leave. In SAW you can link to the Paid Family and Medical Leave service and manage your SAW account profile and settings. Once linked, you can access the Paid Family and Medical Leave portal to manage your online Paid Leave account(s) and take actions such as apply for Paid Leave benefits, register your business, update your contact preferences, or request a WA Cares exemption.



File a weekly claim

 On the 'Paid Leave benefit homepage' click the date hyperlink under 'Start Weekly Payment'.



- 2. On the 'Provide Weekly Claim Information' screen:
 - a. Read the disclosure statement.
 - b. Click the checkbox to consent to the disclosure of your information and agree to answer the application questions truthfully.
 - c. If you have served a waiting week for your
 claim year, answer the question, "Do you want
 to receive Paid Leave benefits for this week?"

A waiting week is the first approved week you claim when on leave. You will not be paid for this week. During your waiting week, you may use paid time off from your employer without impacting your Paid Leave benefits.

There is no waiting week for parental bonding leave, medical leave taken during the postnatal period, family leave for the loss of a child or family leave for military exigency.

> If you answer No, you do not want to receive Paid Leave benefits for the week, you will not be asked any more questions. Click Submit to complete your weekly claim.

ome 🐻 Message Center	Add/Switch Account
Provide Weekly Claim Info	rmation
Week Start Date	Week End Date
09/17/2023	09/23/2023
Before You Begin	
We share and receive information ab Division of Child Support, Workers' C you provide and may request additio	out you or your claim with your employers and other programs, such as the compensation or Unemployment insurance. We may need to verify information nal information as needed.
If you misrepresent yourself, or know inaccurate information, we may deny	ingly withhold information from us, it will be considered fraud, if you provide your benefit application or require that you pay back benefits you were given.
You could face fines or criminal pros-	eution.
consent to the disclosure of my in	formation and agree to answer the application questions truthfully.
Do you want to receive Paid Leave	benefits for this week?"
Yes No	
Why are we asking?	
Some people use Paid Leave for full	weeks while others take leave as needed.
+ If you didn't take Paid Leave this w	eek, you can skip this weekly claim by selecting, "No".
If this is your first weekly claim and to count.	your leave requires a waiting week, you must complete this weekly claim for it

Cancel

*

- In the 'Questionnaire' section of the 'Provide Weekly Claim Information' screen answer all the questions. The questions you are asked will depend on how you answered previous questions. Below is a list of all the questions you may see.
 - a. Did you (or will you) receive Unemployment Insurance benefits for this week?

You cannot receive Paid Leave benefits during the same week you receive (or expect to receive) Unemployment Insurance benefits. This means that if you answer yes, you will not be asked any more questions and can click **Submit** to complete your weekly claim.

> b. Were you (or will you be) paid for this week by Labor & Industries Workers' Compensation or by your employer's private insurer for an onthe-job injury?

You cannot receive Paid Leave benefits during the same week you receive (or expect to receive) Workers' Compensation for an on-the-job injury. This means that if you answer yes, you will not be asked any more questions and can click **Submit** to complete your weekly claim.

- c. Did you work at all this week?
 - If Yes:



- 1. How many hours did you work?
- 2. Did you miss at least 8 consecutive hours of work this week?
- d. Did you use any paid time off from your employer, like vacation or sick leave?

Paid Leave benefits provide a portion of your weekly pay. Some employers allow workers to use paid time off to get the rest of their weekly pay, we call this "supplemental benefits".

• Check with your employer to see if they allow supplemental benefits.

• If you are using paid time off as a supplemental benefit, don't report those hours here.

 If Yes, how many hours of paid time off did you use?

1. Did you (or will	you) receive Unemployment Insurance benefits for this week?* 0
🔿 Yes 🧿 No	
2. Were you (or wi insurer for an on-f	I you be) paid for this week by Labor & Industries Workers' Compensation or by your employer's priva he-job injury?* 0
🔿 Yes 🖲 No	
3. Did you work at	all this week?*
🖲 Yes 🔿 No	
How many hour	s did you work?*
10	
Did you miss at	least 8 consecutive hours of work this week?* 0
🖲 Yes 🔿 No	
4. Did you use any	paid time off from your employer, like vacation or sick leave?*
● Yes 〇 No	
How many hour	s of paid time off did you use?* 0
10	
What to report?	
Paid Leave bene the rest of their v	fits provide a portion of your weekly pay. Some employers allow workers to use paid time off to get eekly pay, we call this "supplemental benefits."
Check with you	employer to see if they allow supplemental benefits.
If you are using	paid time off as a supplemental benefit, don't report those hours here.
You have reached f	he end of your weekly claim questions. Review your answers and click 'Submit' to file your weekly claim.
	Cancel Submit

You must miss at least eight consecutive hours in a week to get Paid Leave benefits for that week. This means, if you answer No to missing at least 8 consecutive hours of work for the week, the weekly claim questionnaire will end. You have missed 8 consecutive hours if you:

- Missed a full 8-hour shift.
- You missed the last 4 hours of one shift and the first 4 hours of the next shift.
- You missed two 4-hour shifts in a row.
- 4. Review your answers for accuracy. Then, click **Submit**.

1. Did you (or	will you) receive Unemployment Insurance benefits for this week?"
🔿 Yes 💽 No	
2. Were you (insurer for an	or will you be) paid for this week by Labor & Industries Workers' Compensation or by your employer's prival on-the-job injury?* 0
🔿 Yes 🖲 No	
3. Did you wo	rk at all this week?*
Yes O No	
How many	hours did you work?*
10	
Did you mis	is at least 8 consecutive hours of work this week?" 0
Yes ○ 1	No
4. Did you use	any paid time off from your employer, like vacation or sick leave?*
• Yes () No	
How many	hours of paid time off did you use?* 0
10	
What to rep	rt?
Paid Leave	benefits provide a portion of your weekly pay. Some employers allow workers to use paid time off to get
the rest of the	eir weeky pay, we call this "supplemental benefits."
If you are a	using paid time off as a supplemental benefit, don't report those hours here.
March Inner Control	and the and of unior markle datas minimum. Businesses are available and all the based to the second destates
TOU NAVE YEAD	sed the end of your weekly claim questions. Neview your answers and click. Soomit to life your weekly claim.
	Canad