

## Voluntary plan employer list

Employer Name	UBI	Type of Leave
600 STEWART MEDICAL GROUP, P.C.	604810775	Both
A.A. ANDERSON CO., INC.	371003148	Both
ABBOTT DIABETES CARE SALES CORPORATION	602579802	Both
ABBOTT LABORATORIES INC.	601836760	Both
ABBVIE INC.	604458774	Both
ABBVIE US LLC	603213932	Both
ACCELERATED CARE PLUS CORP.	602630958	Both
ACCELERATION PARTNERS, LLC	603349569	Both
ACRISURE CYBER SERVICES LLC	605667179	Both
ACRISURE OF CALIFORNIA PARTNER GROUP, LLC	605008912	Both
ACRISURE PARTNER GROUP, LLC	605001670	Both
ACRISURE TECHNOLOGY GROUP LLC	604821501	Both
ACRISURE, LLC	603505736	Both
AIR WORLDWIDE CORPORATION	604265472	Both
ALASKA REEFER MANAGEMENT LLC	604058858	Both
ALERE INC	603086911	Both
ALERE NORTH AMERICA, LLC	603340247	Both
ALERT-ALL CORP.	603139005	Family
ALEXANDRIA MOULDING, INC.	601199522	Both
ALLERGAN SALES LLC	602212780	Both
ALLERGAN USA, INC.	602545321	Both
ALLSTATE INSURANCE CO	600127162	Both
ALWAYS SAFE & LOCK, INC.	601048286	Both
ALZHEIMER'S DISEASE AND RELATED DISORDERS ASSOCIATION, INC.	602714591	Both
AMERICAN HONDA MOTOR CO., INC.	409018889	Both
AMERICAN SEAFOODS COMPANY LLC	602063758	Both
AMERICAN SEAFOODS GROUP LLC	602008563	Both
AMI INDUSTRIES, INC.	601654358	Both
AMPERE COMPUTING EMPLOYER LLC	604183392	Both
AMPERE COMPUTING LLC	604427204	Both

Employer Name	UBI	Type of Leave
APPFIRE TECHNOLOGIES, LLC	604620165	Both
ARINC INCORPORATED	601597647	Both
ARUBA NETWORKS, INC.	602424639	Both
ASCENTIAL CARE PARTNERS, LLC	604274881	Both
ASPHALT BUYER II, LLC	605677683	Both
ASTRIA HEALTH	604036953	Both
ATHENAHEALTH, INC.	602629574	Both
AUTOMATED LOGIC CONTRACTING SERVICES, INC.	602376965	Both
B & L TRADING, LLC	603319152	Family
B/E AEROSPACE, INC.	601370903	Both
BALLMER GIVING LLC	603460118	Both
BASECAMP, LLC	603531467	Both
BCG FEDERAL CORP.	604505618	Both
BD TIKTOK USA LLC	605962044	Both
BELLINGHAM CAPITAL MANAGEMENT INC.	602952101	Both
BEST HUMAN RESOURCE SOLUTIONS INC.	603219382	Both
BFS GROUP LLC DBA BFS GROUP OF WASHINGTON LLC	602961502	Both
BIGFOOT BIOMEDICAL, INC	604728790	Both
BIOLIFE PLASMA L.L.C.	602354972	Both
BLUE ORIGIN WASHINGTON, LLC	602064321	Both
BOEING EMPLOYEES' CREDIT UNION	601133793	Both
BOLDIQ, INC.	602994973	Both
BOUNTEOUS, INC.	604339052	Both
BREAKTHROUGH ENERGY, LLC	604202645	Both
BREEZE AVIATION GROUP LLC	604667619	Both
BRIGHTSPEED MANAGEMENT, LLC	604893135	Both
BUCKLEY MAXWELL DIXON DOLEZAL PC	605437496	Both
BYTEDANCE INC.	604151749	Both
C.R. ENGLAND, INC.	602413902	Both
CARDIOVASCULAR SYSTEMS, INC.	602822066	Both
CARNEY BADLEY SPELLMAN, A PROFESSIONAL SERVICE CORPORATION	600122350	Both
CARRIER CORPORATION	600340198	Both

Employer Name	UBI	Type of Leave
CASCADE WHOLESALE HARDWARE, INC.	601260190	Both
CB GROUND LLC	603460259	Both
CBAIR LLC	602540362	Both
CENTRAL WASHINGTON HEALTH SERVICES ASSOCIATION	048006501	Both
CERTAINTED CEILINGS CORPORATION	602802666	Medical
CERTAINTED CORPORATION	409007307	Medical
CERTAINTED CORPORATION	601087322	Medical
CERTAINTED GYPSUM MANUFACTURING, INC.	601136627	Medical
CERTAINTED GYPSUM, INC.	602248319	Medical
CHINOOK BAPTIST CHURCH	601610168	Both
CHURCHHOME	601375227	Both
CITY OF EVERETT	313000656	Both
CITY OF LAKE FOREST PARK	601140623	Both
CITY OF MERCER ISLAND	179019640	Both
CLEARRESULT CONSULTING INC.	603198031	Both
CLEARWATER FIBER, LLC	603264678	Both
CLEARWATER MANAGEMENT COMPANY, INC.	601747276	Both
CLEARWATER PAPER CORPORATION	602559553	Both
CLIENT NETWORK SERVICES, LLC	602172619	Both
CLIFTONLARSONALLEN LLP	602664135	Both
CLIFTONLARSONALLEN WEALTH ADVISORS, LLC	603055325	Both
CLOUD CAP TECHNOLOGY, INC.	602927737	Both
CONNECT HOLDING II LLC	604953569	Both
CONNECTIONS EDUCATION LLC	602584017	Both
CONSOR NORTH AMERICA, INC.	601124424	Both
CONTINENTAL MILLS, INC.	178030990	Both
COOL ROOF RATING COUNCIL	604203121	Both
CORIXA CORPORATION	601581247	Both
CORPINC CONSTRUCTION CO	605352975	Both
COUGHLIN PORTER LUNDEEN, INC.	601564197	Both
COURTS FOR KIDS	602673313	Both
COWLITZ MEADOWS DAIRY, INC.	601141631	Both

Employer Name	UBI	Type of Leave
CROCS, INC.	602521474	Both
CRST EXPEDITED, INC.	601332903	Both
CRST LINCOLN SALES, INC.	603361541	Both
DARTMOUTH-HITCHCOCK CLINIC	604784203	Both
DE NOVO LEGAL LLC	604204113	Both
DETROIT LABS LLC	604594189	Both
DISCUS ANALYTICS, LLC	602734265	Both
DISPATCHIT, INC.	604403953	Both
DISTEK INTEGRATION, INC.	605258511	Both
DSW SHOE WAREHOUSE, INC.	602657647	Both
DUNCANSON COMPANY INCORPORATED	601460984	Both
EDWARD D. JONES & CO., L.P.	600351790	Both
ELLIOTT BAY ENERGY, LLC	603096778	Both
ENERCON SERVICES, INCORPORATED	601764844	Both
ENERGY TRANSFER PARTNERS, L.L.C.	602256796	Both
ENOME, INC.	604335539	Both
EPAM SYSTEMS, INC.	602839154	Both
EPIQ CLASS ACTION & CLAIMS SOLUTIONS, INC.	603493279	Both
EPIQ CORPORATE RESTRUCTURING LLC	604581409	Both
EPIQ EDISCOVERY SOLUTIONS, INC.	603053073	Both
EPIQ SYSTEMS, INC.	602164672	Both
EQUITY RESIDENTIAL SERVICES II LLC	603185588	Both
EQUITY RESIDENTIAL SERVICES, L.L.C.	602681088	Both
ESSENDANT CO.	600637852	Both
EVERSANA LIFE SCIENCE SERVICES, LLC	603375086	Both
EXPEDIA, INC.	601975803	Both
EZCATER	604356853	Both
FAST ENTERPRISES, LLC	603427694	Both
FAST HOSTING SERVICES, LLC	604976388	Both
FEDERAL RESERVE BANK OF SAN FRANCISCO-SEATTLE BRANCH	601141474	Both
FILLAUER COMPANIES INC	605679056	Both
FIRST INTERNATIONAL TITLE LLC	605356344	Both

Employer Name	UBI	Type of Leave
FIRST PACIFIC FINANCIAL, INC., SPC	602749428	Both
FOLIO FINANCIAL, INC.	604797935	Both
FOREST CITY TRADING GROUP	604271064	Both
FRESHWORKS, INC.	604157108	Both
FUNIMATION GLOBAL GROUP LLC	604804950	Both
GALANDA BROADMAN, PLLC	603005834	Both
GALVANI BIOELECTRONICS INC.	604201063	Both
GATES ARCHIVE LLC	603105050	Both
GATES VENTURES, LLC	602817890	Both
GCP APPLIED TECHNOLOGIES INC.	603517298	Medical
GERBER PAYROLL SERVICES, INC.	602570268	Both
GLASS AMERICA MIDWEST LLC	603361666	Both
GLAXOSMITHKLINE LLC	602976940	Both
GLOBAL HEALTH LABS, LLC	604612982	Both
GODADDY MEDIA TEMPLE INC.	604043420	Both
GODADDY.COM, LLC	603578306	Both
GOLDMAN SACHS & CO	601574787	Both
GOLDMAN SACHS BANK USA	604817056	Both
GOLDMAN SACHS WEALTH SERVICES, L.P.	602816491	Both
GOODRICH CORPORATION	409000756	Both
GOODRICH LIGHTING SYSTEMS, INC.	605602835	Both
GOOGLE LLC	602223102	Both
GRAVITY PAYMENTS, INC.	602827917	Both
GROUP HEALTH FOUNDATION	603562273	Both
GUCKENHEIMER ENTERPRISES, INC.	602086158	Both
HALEON US LP	601433375	Both
HAMILTON SUNDSTRAND CORPORATION	603351254	Both
HAMILTON SUNDSTRAND SERVICE CORPORATION	578033926	Both
HAMILTON SUNDSTRAND SPACE SYSTEMS INTERNATIONAL, INC	604408145	Both
HANGER PROSTHETICS & ORTHOTICS EAST, INC.	604451328	Both
HANGER PROSTHETICS & ORTHOTICS WEST, INC.	600589364	Both
HANGER PROSTHETICS & ORTHOTICS, INC.	602063177	Both

Employer Name	UBI	Type of Leave
HANGER, INC.	604081351	Both
HELLMUTH, OBATA & KASSABAUM, INC.	602009740	Both
HELSELL FETTERMAN LLP	601690210	Both
HERC RENTALS EMPLOYEE SERVICES LLC	604700701	Both
HERC RENTALS INC	409020079	Both
HEWLETT PACKARD ENTERPRISE COMPANY	603486421	Both
HEWLETT-PACKARD FINANCIAL SERVICES COMPANY	601809663	Both
HEXCEL CORPORATION	600533149	Both
HILLIS CLARK MARTIN & PETERSON P.S.	600053737	Both
HILTI, INC.	601923813	Both
HNTB CORPORATION	601433191	Both
HNTB HOLDINGS LTD	602955050	Both
HOFFMAN CONSTRUCTION COMPANY OF AMERICA	603211297	Both
HOFFMAN CONSTRUCTION COMPANY OF WASHINGTON	600536121	Both
HOFFMAN CORPORATION DBA HOFFMAN BUILDERS, INC.	601199326	Both
HOFFMAN PAYROLL SERVICES, INC.	604503420	Both
HOK GROUP, INC.	603131583	Both
HOUSING AUTHORITY OF THE CITY OF SEATTLE	601328125	Both
HP INC. DBA HP COMPUTING AND PRINTING INC.	601873061	Both
HPI FEDERAL LLC	603526129	Both
HYPERTHERM INC.	601025753	Both
IDAHO CENTRAL CREDIT UNION	604261793	Both
IDL PRECISION MACHINING, L.L.C.	603198319	Both
INLAND POWER & LIGHT CO.	328009655	Both
INSPIRE ACADEMICS	604668124	Both
INSTALLS LLC	602316735	Both
INSTANT TECHNOLOGIES INC	602651378	Both
INSURANCE SERVICES OFFICE, INC.	601719495	Both
INTEL AMERICAS, INC.	601997110	Both
INTEL CORPORATION	600202227	Both
INTEL FEDERAL LLC	603288498	Both
INTERNATIONAL BUSINESS MACHINES CORPORATION	409000208	Both

Employer Name	UBI	Type of Leave
INTERNATIONAL TERMINAL COMPANY	600450617	Both
INTERVARSITY CHRISTIAN FELLOWSHIP OF THE USA	601037656	Both
IPEX USA LLC	602266260	Both
ISS FACILITY SERVICES, INC.	602372770	Both
ISS MANAGEMENT AND FINANCE	604180549	Both
IVORY DENTURE CARE, INC.	602204961	Both
JIM FORSYTH, INC.	603106871	Both
JONES COMPANY	601605382	Both
KASTEN, INC.	604818884	Both
KENT PET GROUP, INC.	603380197	Family
KENT PRECISION FOODS GROUP, INC.	601736751	Both
KEYES, JOHN PAUL	600553346	Both
KFI WIND-DOWN CORP.	601361580	Both
KLOOSTERBOER DUTCH HARBOR LLC	602775229	Both
KODDI, INC.	604671058	Both
KYNDRYL FEDERAL LLC	605293277	Both
KYNDRYL, INC.	604708365	Both
LAIRD NORTON COMPANY LLC	602057690	Both
LAIRD NORTON ENTERPRISES INC.	602347689	Both
LAIRD NORTON REAL ESTATE INC.	602570391	Both
LAND SERVICES USA, LLC	603131217	Both
LEASE, JODY LYNN	602545951	Both
LEE ENTERPRISES, INCORPORATED DBA LEE PUBLISHINGNORTHWEST	601877006	Both
LEE PUBLICATIONS, INC.	601248253	Both
LENDINGTREE, LLC	602590341	Both
LIGHTHOUSE DOCUMENT TECHNOLOGIES, INC.	602729553	Both
LITTLE EDISONS SCHOOL, LLC	603366719	Both
LMB MORTGAGE SERVICES INC	605641361	Both
LMC CONSULTING GROUP, LLC	602538611	Both
LN REAL ESTATE LLC	602576269	Both
LONE GULL HOLDINGS, LTD.	604835725	Both
LONE WOLF REAL ESTATE TECHNOLOGIES, INC.	603106836	Both

Employer Name	UBI	Type of Leave
LOOMIS ARMORED US, LLC	578078890	Both
MAGNIX USA, INC.	604286898	Both
MARITIME SERVICE COMPANY	600045662	Both
MARY HITCHCOCK MEMORIAL HOSPITAL	604547012	Both
MATHEMATICA POLICY RESEARCH, INC.	601153919	Both
MCCAIN FOODS USA, INC.	601227341	Both
MENASCO AEROSYSTEMS INC.	601595776	Both
MENTE, L.L.C.	601921139	Both
META PLATFORMS, INC.	603167899	Both
MG2 CORPORATION	600209271	Both
MICROSOFT CORPORATION	600413485	Both
MIKRON WASHINGTON LLC	602621660	Both
MILLIMAN FINANCIAL RISK MANAGEMENT LLC	604402993	Both
MILLIMAN SOLUTIONS LLC	603589223	Both
MILLIMAN, INC.	578032197	Both
MOBILE AUTO SOLUTIONS (2021), INC.	605389387	Both
MOMENTUM COMMERCE SERVICES, LLC	605022044	Both
MOMENTUM PLATFORM SERVICES, LLC	605020541	Both
MOTION AND FLOW CONTROL PRODUCTS, INC.	603339256	Both
MUNTERS CORPORATION	601077584	Both
NES MERCHANDISING, INC.	601066111	Both
NETSCOUT Systems Texas LLC	605268448	Both
NETSCOUT SYSTEMS, INC.	601841557	Both
NEVADA CONNECTIONS ACADEMY	603546690	Both
NEW HEIGHTS BAPTIST CHURCH	601156444	Both
NEWYU, INC.	603098044	Both
NEXUS FAMILY HEALING	605531641	Both
NINTENDO OF AMERICA INC.	600407726	Both
NINTENDO SOFTWARE TECHNOLOGY CORPORATION	601861519	Both
NINTENDO TECHNOLOGY DEVELOPMENT INC.	601738941	Both
NLX HOLDING CORPORATION	603370976	Both
NORESCO, LLC	602111309	Both

Employer Name	UBI	Type of Leave
NORTH AMERICAN LOGISTICS GROUP LLC	604084785	Both
NORTH AMERICAN VAN LINES INC	604790646	Both
NORTHWEST FIBER, LLC DBA NORTHWEST FIBER OF WASHINGTON, LLC	604477970	Both
NORTHWEST JUSTICE PROJECT	601639559	Both
NTT DATA AMERICAS, INC.	601404390	Both
NTT DATA FEDERAL SERVICES, INC.	605115348	Both
NTT DATA SERVICES FEDERAL GOVERNMENT LLC	604275419	Both
NTT DATA SERVICES, LLC	603621587	Both
NTT DATA STATE HEALTH CONSULTING, LLC	603591714	Both
NTT GLOBAL SOURCING, INC.	604958007	Both
OMAX CORPORATION	601444175	Both
OMINECA FABRICATING USA, LTD	605371427	Both
OMNI DEVELOPMENT, INC.	601499701	Both
OWENS-BROCKWAY GLASS CONTAINER INC.	601153354	Both
OWENS-ILLINOIS GENERAL INC.	604906978	Both
P U D #1 BENTON COUNTY	034002819	Medical
P U D #1 COWLITZ COUNTY	084000944	Medical
P U D #1 FRANKLIN COUNTY	113001191	Medical
P U D #1 OF DOUGLAS COUNTY	091000037	Medical
P U D #1 OF FERRY COUNTY	101000249	Medical
P U D #1 OF SKAGIT CO	297000991	Medical
P U D #1 OKANOGAN COUNTY	242000308	Medical
P U D #1 PEND OREILLE COUNTY	264000420	Medical
P U D DIST #2 GRANT COUNTY	132000175	Medical
PACIFICA LAW GROUP LLP	603099772	Both
PACIFICSOURCE DBA PACIFICSOURCE HOLDING	603371155	Both
PACIFICSOURCE PACE, LLC	605595747	Both
PARR LUMBER COMPANY	409009568	Both
PATIENT SERVICES AND SOLUTIONS, INC.	603270501	Both
PAYCHEX INSURANCE AGENCY, INC.	601832010	Both
PAYCHEX NORTH AMERICA INC.	602266641	Both
PAYCHEX, INC.	600564821	Both

Employer Name	UBI	Type of Leave
PBC PAYMASTER LLC	604146711	Both
PHARMACYCLICS LLC	603554616	Both
Physicians Insurance A Mutual Company	601966855	Medical
PIVOTAL ENTERPRISES LLC	604814210	Both
PIVOTAL VENTURES LLC	603425569	Both
PMG WORLDWIDE LLC	604302918	Both
POINT MONITOR CORPORATION	602490869	Both
POINTCLICKCARE TECHNOLOGIES USA CORP.	603013434	Both
POLPAT LLC	603453024	Both
PORT BLAKELY TREE FARMS (LIMITED PARTNERSHIP)	600607871	Both
PORT OF EVERETT	313002656	Both
PORT OF KENNEWICK	601644713	Both
PORT OF SEATTLE	178003644	Both
POTLATCHDELTIC FOREST HOLDINGS, INC.	602559555	Both
POTLATCHDELTIC LAND AND LUMBER, LLC	602876930	Both
PRACTICE MANAGEMENT GROUP LLC	604584284	Both
PRATT & WHITNEY ENGINE SERVICES, INC.	602915416	Both
PRECISION CONSTRUCTION COMPANY	601188175	Both
PREMERA BLUE CROSS	178099826	Both
PRESBYTERY OF SEATTLE	601143340	Both
PROGENY 3, INC.	602770973	Both
PSW HOMES, LLC	603517166	Both
PT FINANCIAL HOLDINGS, INC.	605643508	Both
PUBLIC PARTNERSHIPS LLC	603011221	Both
PUBLIC UTILITY DISTRICT NO. 2 OF PACIFIC COUNTY	253000470	Medical
PUGET SOUND ENERGY, INC.	179010055	Medical
QUALITY PLANNING CORPORATION	604454397	Both
QUANEX HOMESHIELD, LLC	604312908	Both
QUOTEWIZARD.COM, LLC	602732607	Both
QW INSURANCE SOLUTIONS, LLC	604465352	Both
RAINIER INSURANCE COMPANY	601903647	Both
RED SHIELD INSURANCE COMPANY	600320623	Both

Employer Name	UBI	Type of Leave
RED SHIELD SERVICE COMPANY	600308115	Both
REGIONAL TRANSIT AUTHORITY	601529358	Both
REMITLY, INC.	603151618	Both
RENEWABLE NORTHWEST PROJECT	603448561	Both
RESEARCH TRIANGLE INSTITUTE	601634753	Both
RICEHADLEYGATES LLC	603231603	Both
RKT HOLDINGS, LLC	605572084	Both
ROBERT W. BAIRD & CO. INCORPORATED	602898548	Both
ROCK CENTRAL LLC	604581008	Both
ROCKET CLOSE, LLC	602007431	Both
ROCKET MONEY, INC.	604683534	Both
ROCKET MORTGAGE, LLC	601882237	Both
ROCKLOANS MARKETPLACE LLC	603542514	Both
ROCKWELL COLLINS, INC.	602126851	Both
ROHR, INC.	600000613	Both
ROSEMOUNT AEROSPACE INC.	601417377	Both
ROSS FORENSICS GROUP, LLC	602714074	Both
RWE CLEAN ENERGY SERVICES, LLC	605279941	Both
SAINT GEORGE'S SCHOOL	328047348	Both
SAINT JOHN OF SAN FRANCISCO ORTHODOX CHURCH	603480537	Both
SAINT-GOBAIN ABRASIVES, INC.	409007705	Medical
SAINT-GOBAIN ADFORS AMERICA, INC.	604638818	Medical
SAINT-GOBAIN CERAMICS & PLASTICS, INC.	601368875	Medical
SAINT-GOBAIN PERFORMANCE PLASTICS CORPORATION	600198190	Medical
SAINT-GOBAIN SHARED SERVICES CORPORATION	602977786	Medical
SARCOS CORP.	603505279	Both
SCHUUR BROS. INC.	601210376	Both
SCHWEITZER ENGINEERING LABORATORIES, INC.	600500143	Both
SEAPORT INSURANCE SERVICES INC.	604064665	Both
SEARCH DISCOVERY SERVICES, LLC	605022037	Both
SEATTLE PREPARATORY SCHOOL	578078220	Both
SEATTLE UNIVERSITY	178021006	Both

Employer Name	UBI	Type of Leave
SEATTLE WORKS	601099452	Both
SEL ENGINEERING SERVICES, INC.	604035336	Both
SENSITECH INC.	602135338	Both
SHC MEDICAL CENTER - TOPPENISH	604067118	Both
SHIRE HUMAN GENETIC THERAPIES, INC.	604119061	Both
SIMARIL, LLC	602944877	Both
SIMMONDS PRECISION PRODUCTS, INC.	600561918	Both
SIRVA RELOCATION LLC	602262094	Both
SLOAN CAPITAL COMPANIES LLC	602886171	Both
SLOAN SERVICES LLC	602886170	Both
SMITH & LOWNEY, P.L.L.C.	601707050	Both
SOFTWARE ONE INC	602765151	Both
SOUTH KING FIRE & RESCUE	601139151	Both
SOUTHERN PROSTHETIC SUPPLY, INC.	603298418	Both
SPENARD BUILDERS SUPPLY LLC	604085180	Both
SPORTS BEYOND	601177685	Both
ST. JUDE MEDICAL BUSINESS SERVICES, INC.	603369152	Both
ST. JUDE MEDICAL S.C., INC.	601138445	Both
STARPATH CORPORATION	602001524	Both
STOCKCHARTS.COM, INC.	601945539	Both
STOEL RIVES LLP	601680447	Both
STRUCK ENVIRONMENTAL, INC.	604178861	Both
SUNNYSIDE COMMUNITY HOSPITAL ASSOCIATION	600581630	Both
SUNOCO GP LLC	605581350	Both
SUNOCO LOGISTICS PARTNERS GP LLC	604229277	Both
SUNZ INSURANCE SERVICES	604861576	Both
TAKEDA DEVELOPMENT CENTER AMERICAS, INC.	602877796	Both
TAKEDA PHARMACEUTICALS AMERICA, INC.	602081372	Both
TAKEDA PHARMACEUTICALS USA INC	604966660	Both
TEAM INDUSTRIAL SERVICES, INC.	600407186	Both
TETHERS UNLIMITED, INC.	601805682	Both
Teva Pharmaceuticals USA, Inc.	601722281	Both

Employer Name	UBI	Type of Leave
TEVA SALES AND MARKETING, INC.	603281109	Both
TEXTIO, INC.	603440550	Both
THE BOSTON CONSULTING GROUP, INC.	602725454	Both
THE CHEFS' WAREHOUSE WEST COAST, LLC	603153510	Both
THE FIRST PRESBYTERIAN CHURCH OF SEATTLE	601144420	Both
THE LINCOLN NATIONAL LIFE INSURANCE COMPANY	601133610	Both
THE MATHWORKS, INC.	602368377	Medical
THE NW ENERGY COALITION	601138512	Both
THE POKEMON COMPANY INTERNATIONAL, INC.	602177672	Both
THE STRATAGEM GROUP, LLC	604938271	Both
THE TRINITY LUTHERAN CHURCH OF FREELAND	601146066	Both
TIKTOK INC.	604644630	Both
TIKTOK U.S. DATA SECURITY INC.	605011146	Both
TITLE ABSTRACT COMPANY OF PENNSYLVANIA	604727848	Both
TITUS-WILL ENTERPRISES, INC.	278024136	Both
TRANSACTION APPLICATIONS GROUP, INC.	602986860	Both
TRANSPORTATION CHOICES COALITION	601470577	Both
TRUPANION MANAGERS USA, INC.	602721542	Both
TURBINE TRADERS, LTD.	601417611	Both
TWINSTAR CREDIT UNION	601128741	Both
UNITED TECHNOLOGIES CORPORATION	603064115	Both
UNITED TECHNOLOGIES GLOBAL CORPORATION	604810504	Both
UNIVERSAL PROPULSION COMPANY, INC.	604537000	Both
UNIVERSITY OF VERMONT AND STATE AGRICULTURAL COLLEGE	603569601	Both
UNIVERSITY PRESBYTERIAN CHURCH	601144391	Both
USAFacts GROUP LLC	604369918	Both
UTC CORPORATION	604720393	Both
UTC FIRE & SECURITY AMERICAS CORPORATION, INC.	602046810	Both
VAISALA INC.	602260096	Both
VEEAM MANAGEMENT LLC	604853733	Both
VEEAM SOFTWARE CORPORATION	603086846	Both

Employer Name	UBI	Type of Leave
VETROTECH SAINT-GOBAIN NORTH AMERICA, INC.	602022995	Medical
VIIV HEALTHCARE COMPANY	602961811	Both
VITALSOURCE TECHNOLOGIES LLC	603394756	Both
WALTER KIDDE PORTABLE EQUIPMENT INC.	601093038	Both
WALTER P. MOORE AND ASSOCIATES, INC.	602854985	Both
WASHINGTON PROGRESS ALLIANCE	602582476	Family
WATERMARK ESTATE MANAGEMENT SERVICES, LLC	602115431	Both
WATERS MEET FOUNDATION	602858247	Both
WEC INTERNATIONAL	601815048	Both
WENATCHEE VALLEY MEDICAL GROUP, P.S.	048006606	Both
WEYERHAEUSER COMPANY	278012337	Both
WEYERHAEUSER NR COMPANY	602865829	Both
WEYERHAEUSER TIMBER HOLDINGS, INC.	604800378	Both
WILD EARTH SOCIETY INCORPORATED	602836745	Both
William H. Gates III	601126983	Both
WOODWORTH CAPITAL, INC.	278000169	Both
WORKIVA INC	603416846	Both
WORLDWIDE CLINICAL TRIALS HOLDINGS, INC.	603142206	Both
XACTWARE SOLUTIONS INC	603048025	Both
YAKIMA HMA HOME HEALTH, LLC	602922173	Both
YOUNG LIFE	601468515	Both
YUSEN LOGISTICS (AMERICAS) INC.	601052881	Both
ZIPLY WIRELESS, LLC	604947585	Both