



PREPROPOSAL STATEMENT OF INQUIRY

CR-101 (October 2017)
(Implements RCW 34.05.310)

Do **NOT** use for expedited rule making

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FILED

DATE: May 29, 2025

TIME: 12:52 PM

WSR 25-12-056

Agency: Employment Security Department

Subject of possible rule making: The Employment Security Department (department), Leave and Care Division, is considering rules for the Paid Family and Medical Leave (PFML) Program to implement portions of Engrossed Second Substitute House Bill (E2SHB) 1213 (Chapter 304, Laws of 2025) and Substitute Senate Bill (SSB) 5191 (Chapter 178, Laws of 2025). Rules may include implementation of legislative changes related to benefit eligibility requirements, employer sizing, small business grants, definitions, and employment restoration rights. Additional rules to implement other portions of Title 50A RCW may be considered as necessary.

Statutes authorizing the agency to adopt rules on this subject: RCW 50A.05.060, E2SHB 1213 (Chapter 304, Laws of 2025) and SSB 5191 (Chapter 178, Laws of 2025).

Reasons why rules on this subject may be needed and what they might accomplish: The department must implement and administer portions of Title 50A RCW and changes made to the law by E2SHB 1213 and SSB 5191. Rules will ensure clear guidance is available for implementation and administration.

Identify other federal and state agencies that regulate this subject and the process coordinating the rule with these agencies: None.

Process for developing new rule (check all that apply):

☐ Negotiated rule making

☐ Pilot rule making

☐ Agency study

☒ Other (describe) Collaborative rulemaking. The draft rules will be shared with the public, stakeholders, and other agencies responsible for the PFML program. The department will solicit input from all involved parties and consider all comments in the development of the final rules.

Interested parties can participate in the decision to adopt the new rule and formulation of the proposed rule before publication by contacting:

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Other:

(If necessary)

Name:

Address:

Phone:

Fax:

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Email:

Web site:

Other:

Additional comments:

Date: May 29, 2025	Signature: 
Name: April Amundson	
Title: Policy & Rules Manager, ESPI, Leave and Care Programs	