



PREPROPOSAL STATEMENT OF INQUIRY

CR-101 (October 2017) (Implements RCW 34.05.310)

Do **NOT** use for expedited rule making

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STATE OF WASHINGTON
FILED

DATE: April 28, 2026

TIME: 1:16 PM

WSR 26-10-020

Agency: Employment Security Department

Subject of possible rule making: The Employment Security Department (department), Leave and Care Division, is considering rules for the Paid Family and Medical Leave (PFML) Program to implement changes to the program related to late employer reports and payments, benefit overpayments, and other topics. Additional rules to implement other portions of Title 50A RCW may be considered as necessary.

Statutes authorizing the agency to adopt rules on this subject: RCW 50A.05.060

Reasons why rules on this subject may be needed and what they might accomplish: Rules will ensure clear guidance is available for implementation and administration of topics related to employer payments, penalties, and interest as well as benefit overpayments and other topics as needed.

Identify other federal and state agencies that regulate this subject and the process coordinating the rule with these agencies: None.

Process for developing new rule (check all that apply):

- Negotiated rule making
- Pilot rule making
- Agency study

Other (describe) Collaborative rulemaking. The draft rules will be shared with the public, stakeholders, and the PFML Advisory Committee. The department will solicit input from all involved parties and consider all comments in the development of the final rules. .

Interested parties can participate in the decision to adopt the new rule and formulation of the proposed rule before publication by contacting:

Name: Janette Benham	(If necessary) Name:
Address: 212 Maple Park Ave SE, Olympia, WA 98501	Address:
Phone: 360-790-6583	Phone:
Fax:	Fax:
TTY: Theresa Eckstein, Relay 771, 360-507-9890, or teckstein@esd.wa.gov	TTY:
Email: rules@esd.wa.gov	Email:
Web site: paidleave.wa.gov/rulemaking/	Web site:
Other:	Other:

Additional comments:

Date: April 28, 2026

Name: April Amundson

Title: Policy & Rules Manager, ESPI, Leave and Care Programs

Signature: